

The A Business Commitment Pro Bono Business Law Award Nominee

THE PRO BONO BUSINESS LAW AWARD Criteria: The recipient(s) shall be a full-time attorney admitted to practice in Georgia currently in good standing or a law firm or corporate legal department in Georgia. The recipient shall have excelled in one or more of the following ways:

- a) Demonstrating commitment to the development and delivery of legal services to the poor in a business context through a pro bono program by delivering business law services on a pro bono basis to an existing or emerging nonprofit serving the needs of low-income communities in Georgia or to a microenterprise effort within the low-income community in Georgia; or
- b) Participating in an activity which results in satisfying previously unmet legal needs of the nonprofit or microenterprise community in a service to low-income Georgians or in extending services to underserved segments of the population outside the metro-Atlanta area.

1 Nomination in this packet:

The Coca-Cola Company Legal Department

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EXECUTIVE DIRECTOR
Rachel Epps Spears

April 13, 2009

Pro Bono Project
State Bar of Georgia
104 Marietta Street, Suite 100
Atlanta, GA 30303

To Whom It May Concern:

I am writing to nominate **The Coca-Cola Company Legal Department** for The *A Business Commitment* Pro Bono Business Law Award. The Coca-Cola Legal Department is committed to delivering business law services on a pro bono basis to nonprofits serving the needs of low-income communities in Georgia. In 2005, Coca-Cola lawyers saw the need for expanded business law services for nonprofits and responded by helping to found Pro Bono Partnership of Atlanta. The first Board Chair of the Partnership was a Coca-Cola attorney and the legal department showed an immediate interest in providing pro bono services through the organization. **Twenty attorneys have volunteered on almost 60 different pro bono projects through Pro Bono Partnership of Atlanta in the past three years.**

The Coca-Cola Company has developed a pro bono program that sets the standard for legal departments in Atlanta, Georgia. Pro Bono Partnership of Atlanta works with over 50 legal departments in Atlanta to provide pro bono opportunities to their attorneys. More lawyers have taken on pro bono matters from The Coca-Cola Company than from any other corporation.

Pro Bono Partnership of Atlanta matches nonprofits in need of free legal assistance with transactional lawyers from corporations and law firms with the appropriate expertise. Examples of matters taken by attorneys at The Coca-Cola Company include:

- Drafting personnel policies and providing employment law advice for the Georgia Center for Child Advocacy
- Reviewing leases for Pearls for Girls, a foster home for teen mothers
- Delivering legal workshops for nonprofits at Hands on Atlanta and the Foundation Center

- Drafting agreements for Hospitality House, an emergency facility for the child and adult victims of domestic violence
- Registering a trademark for Beauty Becomes You, an organization that attends to the grooming needs of low-income seniors
- Addressing liability issues of a home for sexually exploited girls run by Circle of Friends
- Classifying employees of the Fugees Family, Inc., a nonprofit that promotes self-reliance and sustainability of refugee families through the sport of soccer
- Drafting personnel policies for Inspiring Bodyworks, an organization that seeks to reduce childhood obesity in low-income communities

The Coca-Cola Company Legal Department does not limit its pro bono activities to Pro Bono Partnership of Atlanta matters. Coke lawyers also actively participate in the Truancy Intervention Program, Street Law, the Atlanta Volunteer Lawyers Foundation Guardian ad Litem program, the Atlanta Legal Aid Society and Georgia Legal Services Program, and as court-appointed pro bono counsel. In addition, Coca-Cola lawyers, paralegals and staff volunteer for numerous community service initiatives of the Legal Division. Over 60% of the Coca-Cola Legal Division associates participated in pro bono and Legal Division-sponsored community service programs last year.

Pro Bono Partnership of Atlanta and its clients have benefited greatly from the efforts of The Coca-Cola Company Legal Department. The Coca-Cola Company received the Pro Bono Partnership of Atlanta Corporation of the Year Award in 2007 and would be an outstanding choice for the 2009 *A Business Commitment Pro Bono Business Law Award*.

Please feel free to contact me for more information.

Sincerely,



Rachel Epps Spears

Contact Information for Pro Bono Committee Chair of The Coca-Cola Legal Department:

Simone M. Denny
Counsel, Still Beverages and Supply Chain
The Coca-Cola Company
One Coca-Cola Plaza
Atlanta, GA 30313
Phone (404) 676-0269
Fax (404) 598-0269
e-mail: sidenny@na.ko.com

From: L. C. Williams - COF <lcwilliams@circle-of-friends.org>
Sent: Monday, April 13, 2009 8:30 AM
To: 'Lawton Hawkins' <lahawkins@na.ko.com>
Cc: 'Robyn Miller' <robyn.miller@pbpatl.org>
Subject: RE: Circle of Friends' Documentation for Attorney Lawton

Attorney Lawton,

Thank you for your willingness to work with Circle of Friends, Inc. in addressing our liability issues. Because of your willingness to serve and provide your legal expertise, we can now with confidence serve our clients while simultaneously protecting our non-profit organization and staff.

If you will, please extend my sincere thanks to your company, Coca-Cola, for valuing the contributions of community non-profit organizations, like ours, enough to partner with Pro Bono Partnership of Atlanta to offer top notch legal services to those who simply could not afford it any other way. In all sincerity, Circle of Friends, could not properly carry out its mission without those of you who help us, address legal issues, that have the potential to derail all of our good intentions and hard work. So again, thank you for your competent and professional legal representation on handling our liability issues. Your work on our issue, will help us to move forward with providing safe refuge to young American girls who have been victimized by commercial sexual exploitation within our community and state.

We hope that you will continue your involvement with Pro Bono Partnership of Atlanta as they seek to empower and equip other non-profits with the necessary legal help so that they too may not just survive, but thrive!

For the girls,
Lisa C. Williams
Founder & President
Circle of Friends, Inc.
Living Water for Girls
www.livingwaterforgirls.org
678.735.9783



North Fulton Community Charities
11270 Elkins Road
Roswell, GA 30076

April 6, 2009

Mary K Williams
Coca-Cola Company
One Coca Cola Plaza
Atlanta, Georgia 30313

Re: Pro Bono Partnership of Atlanta Project
Client Waiver/Release

Dear Mary,

On behalf of North Fulton Community Charities I want to thank you for your legal assistance with a review and revision of our client waiver of liability that is part of our Application for Assistance. Our previous waiver which was written twenty years ago was a simple three line statement that was appropriate at the time but significantly out-of-date.

You have created a comprehensive document that clearly describes the release from liability and incorporates our need for clients to understand that in the course of providing assistance North Fulton Community Charities may share information with other providers, that we give out donated food and that we may take photographs for use in promotional materials.

We appreciate your willingness to undertake this project and your promptness and patience in response to our questions. This is a crucial documentation that we require each client to sign and it is a relief to know that going forward we are protected as much as possible. Thank you.

Sincerely,



Barbara S. Duffy
Executive Director

Cc: Rachel Spears, Executive Director
Pro Bono Partnership of Atlanta

Phone: 770-640-0399
Fax: 770-640-9220
Email: bduffy@nfcchelp.org
Web: nfcchelp.org



Jeannette Rankin

FOUNDATION

Women succeeding through education

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1 Huntington Road, Suite 701
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Sue Lawrence
Sue Plaksin

December 11, 2008

Elizabeth Finn Johnson
Senior Litigation & Employment Counsel
The Coca-Cola Company
PO Box 1734
Atlanta GA 30301

Dear Elizabeth,

Thank you very much for helping us by writing an "At Will" employment letter. This document will be a record that we can keep for agreements with our employees at Jeannette Rankin Foundation.

I have adapted it to use to hire one of our interns; Sue Plaksin had to have major back surgery and will not be fully recovered until mid February. Happily, we have a very bright intern who is stepping in 30 hours/week.

It was a pleasure meeting with you and I hope to see you in the upcoming year, too. Have a very happy holiday season and best wishes for good health and happiness in the New Year.

Sincerely,

Sue Lawrence
Executive Director

Cc: Robyn Miller



Jeannette Rankin Foundation raises funds and awards scholarships annually to low-income women thirty-five years of age and older who are in an undergraduate or vocational training program and have a vision of how their education will benefit themselves, their families, and their communities.

From: Andrea Thomas (AThomas@HandsOnAtlanta.Org)
To: Lawton Hawkins
Date: Tuesday, June 24, 2008 8:33:02 AM
Cc: rachel.spears@pbpatl.org
Subject: THANKS

Hi Lawton !

Thanks for agreeing to serve as a presenter at the Board Development Program. You were so well evaluated! Participants really enjoyed the meeting last night and showed their appreciation with excellent reviews and comments. I will be forwarding the evaluation results as soon as I put that information together. We need to stay in communication and hopefully we can count on you again sometime in the future! ;-)


Best regards

Andrea

Andrea Thomas
Hands On Atlanta
Skilled Volunteerism Manager
p. 404 979 2876
f. 404 979 2801

AThomas@HandsOnAtlanta.org

Do Something Good

 Please don't print this e-mail unless you really need to.

From: Lawton Hawkins [mailto:lahawkins@na.ko.com]
Sent: Monday, June 23, 2008 4:29 PM
To: Andrea Thomas
Subject: test

Lawton W. Hawkins
Senior Counsel
Mergers & Acquisitions
The Coca-Cola Company
One Coca-Cola Plaza NW, NAT 2160
Atlanta, GA 30313

Tel: (404) 676-8436
Mobile : (404) 285-8805

A Drop of Knowledge... Coca-Cola® became the first soft drink consumed in outer space when astronauts tested the Coca-Cola Space Can on July 12, 1985. Learn more about our heritage: http://www.thecoca-colacompany.com/heritage/ourheritage.html?WT.mc_id=dok_her

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Diamond In The Rough

Youth Development Program

June 13, 2008

Ms. Dara Redler
Coca-Cola Company
One Coca Cola Plaza
Atlanta, Georgia 30313

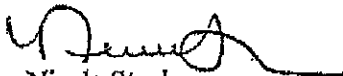
Dear Ms. Redler:

I apologize for the delay in contacting you earlier to express my appreciation for the time you spent assisting us with legal issues for Diamond In The Rough, a youth foundation for girls.

Your expertise was very beneficial in helping us to further solidify the legal foundation of our ministry as we continue to expand the services offered to young girls and the community-at-large.

We hope you will visit our website occasionally to see how Diamond In The Rough continues to benefit from the largess of people like you.

Sincerely,



Nicole Steele
Executive Director

cc: Rachel Spears